



# Washington Air National Guard Active Guard Reserve (AGR) Announcement

JOB ANNOUNCEMENT # 20-119-ANG

## POSITION INFORMATION

**Position:** Air Force Operations Staff Officer      **Grade:** Lt Col/O-5  
**Location:** 225 Air Defense Group      **AFSC:** 16G3  
JBLM, McChord Field, WA  
**Opening Date:** 15 May 2020      **Closing Date:** 16 June 2020

## WHO CAN APPLY

All current members of the WA ANG

## INITIAL ELIGIBILITY CRITERIA

The following criteria must be met as of closeout date of this announcement, (unless otherwise noted), to be considered:

- Must possess, at minimum, the 11F3X or 13B3X AFSC
- Must possess Homeland Air Defense experience and be familiar with Special Access Programs/Special Access Requirements
- Applicants must be current O-4/Maj and meet all requirements to be promoted to O-5/Lt Col
- Meet ANG fitness standards IAW AFI 36-2905 with a score of 75 or above (*applies only to current members of the USAF, USAFR or ANG*)
- Possess or be able to obtain a **TOP SECRET** security clearance

## SUMMARY OF DUTIES

The selectee will perform duties commensurate with their specialty in the support of the Western Air Defense Sector's Homeland Air Sovereignty mission. The selectee will perform duties designated by the Air Defense Group commander. The selectee must demonstrate highly developed verbal and written communication skills. Selectee will supervise officer, enlisted and civilian members and will perform duties IAW established instructions, regulations and procedures. This position may entail short duration TDYs in support of the WADS mission and HHQ requirements. Proven experience in leadership roles and experiences in managing diverse groups will be reviewed in the selection of position. WA ANG policy requires initial AGR tours to be 2-3 years with potential for renewal at the end of the initial tour. Subsequent AGR tours are limited to a maximum of no more than four years.



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### ELEMENTS

The following elements are considered essential for successful performance in this position. Response to the Elements is voluntary, however written response to each of the following Elements will ensure that specialized experience is recognized.

- **Experience with and knowledge of training and exercise programs, policies and procedures utilized in the employment of air defense forces to including fighter, AEW, tanker, and various joint military and civilian agency aircraft.**
- **Knowledge of air defense, homeland defense, counter-drug operational plans, to include Operation Noble Eagle (ONE), AEW and fighter weapons and tactics; AEW, fighter and tanker operations; command and control systems; datalink systems; and CBRNE operations.**
- **Knowledge of air defense forces mission planning, ATO monitoring and inputs using TBMCS, AOC/ADS procedures, NORAD Airborne Control Element (NACE) program.**
- **Experience in the following duties/mission areas is highly desirable:**
  - **Design, development and implementation of live and simulated air defense or military exercises; working knowledge of JMETS and experience gathering lessons learned and developing trend analysis models**
  - **Flying experience in the E-3, E-8, E-2, F-15 or F-16 performing air sovereignty/ONE missions**
  - **Mission planning experience employing fighter, tanker and AEW assets**
  - **Airspace management and scheduling**
  - **A background in and a working knowledge of NORAD Air Defense Sector, Homeland Defense, ONE missions and US Theater TACS operations**
- **Air Defense and Advanced Programs experience**

### APPLICATION INSTRUCTIONS

Applicants may apply for this position by submitting the following:

- 1) Resume cover letter (not required, but highly encouraged).
- 2) NGB 34-1, Application for Active Guard Reserve (AGR) position, version dated 20131111
- 3) Resume (Resume should include chronological listing of all military service. Include inclusive dates, branches of service, units and location assigned, and a brief recap of duties)
- 4) Current Report of Individual Person (RIP) from the vMPF, under Self-Service Actions, Personal Data, Record Review, print all pages. A CDB, Career Data Brief, is NOT a substitute.
- 5) Point Credit Summary (PCARS) from the vMPF under Self-Service Actions, Personal Data, PCARS. Print "View All", minus the PCARS definitions and FAQ pages (only applies to current members of the USAFR or ANG)
- 6) Current Report of Individual Fitness (only applies to current members of the USAF, USAFR or ANG)
- 7) Copy of all OPRs and official training reports
- 8) Response to Job Elements (not required, but highly encouraged)



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## Submission of application:

Email applications to: [LORIE.K.MOORE.MIL@MAIL.MIL](mailto:LORIE.K.MOORE.MIL@MAIL.MIL)

*\*All application documents must be consolidated into a single .pdf file if at all possible.*

*\*When emailing applications, please put the announcement number and last name in the subject line. Also, name your .pdf file with the announcement number and last name. (Ex. 20-015-ANG Moore)*

*\*If you do not receive an email "confirmation of receipt" within 4 duty days of emailing your application, please contact SMSgt Lorie Moore at 253-512-8347 or DSN 323-8347*

Complete applications must be received by this office by 1630 (Pacific Time) on the closing date of the announcement. Complete applications not received by HRO by the closing date/time will not be accepted. Applications will not be returned.

## ADDITIONAL INFORMATION

- New AGR's will be placed on a 2-3 year probationary tour. Continuation orders will be issued through a tour renewal request or an AGR Continuation Board as applicable.
- Equal Employment Opportunity: The Washington National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, national origin, gender, marital status or political affiliation.
- Enlistment/Appointment in the Washington Air National Guard is a condition for retention in the AGR program.
- Potential for promotion in the position is conditional upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.
- The process of applying and being nominated does not constitute final selection for nor guarantee this position. Applicants are strongly advised not to make arrangements to move or change jobs until notified of final selection by the Adjutant General of the State of Washington or designated representative.
- Applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD) for officers, age 60 for enlisted. If unable to meet this requirement a statement of understanding must be completed prior to start date.
- Military grade cannot exceed the maximum military grade authorized. A member who is overgrade must indicate, in writing, a willingness to be administratively reduced in grade when assigned.
- Col Scott Humphrey, (253) 982-4716, [scott.humphrey.1@us.af.mil](mailto:scott.humphrey.1@us.af.mil)
- Point of Contact for general AGR announcements:  
CMSgt Moore, AGR Manager for Air (253) 512-8347, DSN 323-8347